Post-65 Retirement Reimbursement Plan

What is it?

- If you retire from active employment, with at least 10 years of service and are age 65 or older, you are eligible for the Post-65 Plan.
- If you are eligible, you will automatically be enrolled on your 65th birthday.
- The Post-65 plan is designed to work with Medicare coverage. It is designed to assist with the purchase of a Medical supplemental plan and/or Medicare Part B and D coverage. You will receive a dollar amount based on your years of service. This amount is a fixed amount and will not vary from year to year. The chart below outlines the amount available.

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>For You and Your Spouse or Domestic Partner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 10</td>
<td>$0</td>
</tr>
<tr>
<td>10 – 14</td>
<td>$1,045</td>
</tr>
<tr>
<td>15 – 19</td>
<td>$2,090</td>
</tr>
<tr>
<td>20 – 24</td>
<td>$3,135</td>
</tr>
<tr>
<td>25+</td>
<td>$4,180</td>
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</tbody>
</table>

- The Post-65 Plan can only be used to reimburse the purchase of an individual, supplementary Medicare policy and/or Medicare Part B & Medicare Part D.
- This benefit will not cover the purchase of another employer’s medical plan, dental, vision, long-term disability insurance or daily hospital benefit coverage.

The Process

The Toyota Motor Sales Benefits Resource Center uses PayFlex to administer the Post-65 Reimbursement Benefit. PayFlex is able to offer expanded hours for customer service, weekly payment cycles, and a website where you can check your account activity.

Contact Information for PayFlex:

The PayFlex Website is called HealthHub and the address is: TMSpost65medical.healthhub.com

Directions to Log into HealthHub

- At TMSpost65medical.healthhub.com, select “Employee Account Login.”
- As a new participant you will need to click on “Register” and enter your member Social Security Number and click “Register.”
- Select a security question and answer.
- Then create your own username and password and click “Confirm.”

Customer Service Hours - PayFlex Reimbursement Center will be available, Monday through Friday between 7:00 a.m. and 7:00 p.m., and Saturday 9:00 a.m. and 2:00 p.m. (CST)
Claims Fax - 1-877-406-7220 (Preferred Method)

Mail - PayFlex Systems USA, Inc.
P.O. Box 3039
Omaha, NE 68103-3039

Claims - Payments from PayFlex will be made on a weekly basis. Claims received by Wednesday will be reimbursed on the following Monday, unless it is a holiday and then it would be the next day.

Claim Form - Attached is a claim form to submit your claims to PayFlex. PayFlex’s system is designed so that you and your spouse/domestic partner will have a separate account with them. Therefore, it is important that a separate claim form is submitted for each request.

Medicare Part B and Part D - Medicare Part B and Part D may be reimbursed monthly by submitting a claim form. Your Social Security Administration Medicare Enrollment letter will suffice as proof of payment. You only need to send PayFlex a copy of the letter as back up once a year and they will keep it on file for reimbursement for Parts B and Part D. No further proof of payment is needed for the year.

Direct Deposit - If you desire to have your Post 65 reimbursements sent to you by direct deposit, you will need to login into the PayFlex system and provide them your direct deposit information.

Directions to sign up for Direct Deposit:
- At TMSpost65medical.HealthHub.com, select “Employee Account Login.”
- Enter Username & Password.
- Select “My Accounts and Services” on left hand navigation.
- Then select “Enroll in Direct Deposit.”
- Select your employer and bank account type, and then enter account number and routing number, and enter Institution Name, then click “Next.”
- Review your account information.
- If the information is correct, click “Confirm.” If you need to make a change, click “Previous.”
- Once you have confirmed your account information, a confirmation message will be displayed.

Status Changes
- If you divorce or end your relationship with your domestic partner, your previous spouse/domestic partner will no longer be eligible.
- If you marry, after retirement, your spouse/domestic partner will not be eligible for a benefit.
- Even if you die after age 65, benefits for your surviving spouse may continue. Surviving spouse benefits, however, cease if your spouse remarries or dies.